



RAMIREDDY SUBBARAMI REDDY ENGINEERING COLLEGE

Accredited with 'A' Grade by NAAC | Approved by AICTE | Affiliated to JNTUA
Recognized by UGC under section 2(f) of UGC Act, 1956 | An ISO Certified Institution
NH-16, Kadanuthala – 524142, Bogole (M), Kavali, S.P.S. Nellore Dist., A.P.
Ph: 08626 – 255655 Fax: 08626 – 255655 E-mail: rsrenggcollege@gmail.com

FEEDBACK ACTION TAKEN REPORT

ACADEMIC YEAR 2022-23

This report summarizes feedback received from students, alumni, faculty, and employers, along with suggested improvements, actions taken, and their impact.

Table 1: Student Feedback Action Taken Report

Suggestion	Action Taken	Impact
Offer more online resources and learning materials	Developed an online learning management system with lecture recordings, assignments, and interactive quizzes. Partnered with educational platforms to provide access to e-books and online courses.	Increased accessibility to learning materials. Enhanced student ability to learn at their own pace.
Reduce class size for better interaction	Hired additional faculty or implemented teaching assistantships. Piloted flipped classroom approach in select courses.	Increased student-faculty interaction & personalized attention. Improved understanding & learning outcomes.
Improve lab facilities and equipment	Allocated additional budget for lab upgrades. Secured industry partnerships for equipment donations.	Increased student satisfaction with lab experiences. Improved practical skill development.
Provide career counseling and internship opportunities	Established a dedicated career center offering career counseling, resume workshops, and internship placement assistance. Partnered with local companies to create internship programs.	Improved career readiness. Increased student internship participation & placement rates.
Improve communication skills development	Introduced mandatory communication skills courses focusing on technical writing, presentations, and public speaking. Created student-led communication workshops.	Enhanced student communication abilities. Increased confidence in expressing themselves effectively.



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Table 2: Alumni Feedback Action Taken Report

Suggestion	Action Taken	Impact
Develop career services department to prepare students for job market	Established a career services department offering resume workshops, mock interviews, and industry networking events. Partnered with alumni to mentor current students.	Increased student job placement rates. Enhanced alumni confidence in graduate preparedness. Increased alumni engagement with the college.
Offer continuing education and professional development courses	Launched online and in-person continuing education courses aligned with industry trends. Provided scholarships for alumni to pursue professional development opportunities.	Increased alumni knowledge and skillset to stay competitive in their careers. Strengthened alumni network and connection with the college.
Strengthen industry partnerships	Organized industry advisory boards to provide curriculum guidance. Increased guest lectures and industry site visits for students.	Curriculum aligned with evolving industry needs. Enhanced student exposure to real-world applications of engineering concepts.
Conduct surveys to understand alumni needs and satisfaction	Developed an alumni survey system to gather feedback on career services, curriculum, and overall experience.	Improved understanding of alumni needs. Enabled college to tailor services and programs to better serve alumni.
Promote alumni mentorship programs	Launched online and in-person mentorship programs connecting alumni with current students for career guidance and networking opportunities.	Enhanced student career planning and preparation. Provided students with valuable insights and connections from industry professionals.




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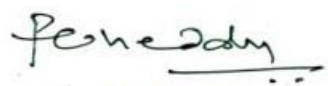
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Table 3: Faculty Feedback Action Taken Report

Suggestion	Action Taken	Impact
Implement training programs on new teaching methodologies	Organized workshops on active learning strategies and flipped classrooms. Provided faculty with access to online teaching resources and peer learning opportunities.	Improved classroom engagement and student learning outcomes. Enhanced faculty skillset and confidence in modern teaching methods.
Reduce teaching load to allow for more research	Implemented a course-sharing program to distribute workload among faculty. Secured research grants to support faculty research projects.	Increased faculty research productivity and publications. Enhanced the college's reputation for research excellence.
Provide opportunities for professional development and collaboration	Established faculty development programs focusing on pedagogical skills and research methodologies. Supported faculty attendance at conferences and workshops.	Improved faculty teaching skills and knowledge base. Fostered collaboration and knowledge exchange among faculty members.
Offer competitive compensation packages and benefits	Conducted salary and benefits benchmark studies. Implemented strategies to enhance faculty compensation and benefits packages.	Increased faculty job satisfaction and retention rates. Attracted and retained high-quality faculty members.
Streamline administrative tasks and workload	Invested in technology solutions to automate administrative tasks. Provided support staff to assist faculty with administrative duties.	Reduced faculty workload on administrative tasks. Increased faculty time dedicated to teaching and research.




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Table 4: Employer Feedback Action Taken Report

Suggestion	Action Taken	Impact
Strengthen communication skills of graduates	Introduced mandatory communication skills courses. Established a student-run communication club for practice sessions. Partnered with industry professionals to offer mock interviews.	Employers report improved communication abilities of new hires. Reduced onboarding time and increased new employee productivity.
Enhance problem-solving and critical thinking skills	Introduced project-based learning and case studies into the curriculum. Increased emphasis on open-ended problems and teamwork projects.	Graduates demonstrate stronger problem-solving and critical thinking abilities. Employers report increased value from new hires.
Develop graduates' soft skills such as teamwork and leadership	Integrated teamwork and leadership development activities into courses and extracurricular programs. Provided opportunities for students to take on leadership roles in student organizations.	Graduates possess stronger soft skills.




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